



# TALENT TRANSFORMATION

## WHO WE ARE

SEMCA Michigan Works! leads a coalition of 11 organizations in the Talent Transformation initiative. We offer support for growth and development of talent, with a goal to increase mobility-related industry wage growth and job retention with an emphasis on emerging business regions.



### TRAIN TALENT

Train job seekers in EV and mobility-related programs



### RESKILL TALENT

Reskill incumbent employees in new technologies



### TRANSFORM TALENT

Develop new ways to serve job seekers and employers

## TALENT DEVELOPMENT

We help people navigate their way through the workforce system at multiple levels. These include high school graduates exploring career options, college students preparing to join the workforce, international talent needing job-related soft skills, incumbent workers looking to upgrade their skills, and executive-level talent with still much to offer. The GEM Talent Partners provide the following Talent Services:

- Funding and enrollment support for training in industry related programs
- Supporting employers and incumbent workers with training solutions
- K-12 Exposure to Mobility Careers
- Placing college students in internships with mobility founders
- Soft skills and workforce navigation training for international students and skilled immigrants/refugees
- Providing funded engagements between Executive Level Talent and Mobility Startups
- Researching obstacles and piloting interventions for industry-aligned workforce growth

[CONNECT WITH GEM](https://www.gemdetroitregion.com)

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## CONNECT

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## PARTNERS



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## MOBILITY TALENT RESOURCE NETWORK

### DRIVE YOUR BUSINESS FORWARD

Talent is essential to the region's advanced mobility industry and the Mobility Talent Resource Network is supercharging talent resources. This innovative pilot program connects businesses with Talent Service Providers, enabling them to attract and retain the skilled workforce critical for growth and long-term success.

Our B2B matchmaking program can help advance your talent needs with services such as:

- Talent Brand Strategies
- Global Talent Services
- Business Resources Network Services
- Human Resources Consulting
- Strategies for Talent Pool Expansion
- Talent Intelligence and Pipeline Management

Interested Talent Service Providers and Mobility Businesses can apply [here](#).

## CONTACT TALENT TRANSFORMATION

### Visit Our Website

[SEMCAmiWorks.org/talent-transformation-info](https://SEMCAmiWorks.org/talent-transformation-info)

### Call Us

734.229.3500



The Global Epicenter of Mobility is a signature program led by the Detroit Regional Partnership that is designed to create a smart, secure, and sustainable advanced-mobility industry in Southeast Michigan, made possible by a four-year U.S. E.D.A. Build Back Better Regional Challenge grant award.

[GEMDetroitRegion.com](https://GEMDetroitRegion.com)

SEMCA is a 501(c)(3) Michigan Non-profit Corporation that administers various human services programs in Monroe County and out-Wayne County.

SEMCA is a leader in talent development programs and partners with various community organizations and contractors to serve residents in Wayne and Monroe counties, excluding the city of Detroit.

[SEMCAmiWorks.org](https://SEMCAmiWorks.org)

