

# **TALENT TRANSFORMATION**

#### WHO WE ARE

SEMCA Michigan Works! leads a coalition of 11 organizations in the Talent Transformation initiative. We offer support for growth and development of talent, with a goal to increase mobility-related industry wage growth and job retention with an emphasis on historically-excluded communities.



#### **TRAIN TALENT**

Train new employees in EV and mobilityrelated programs

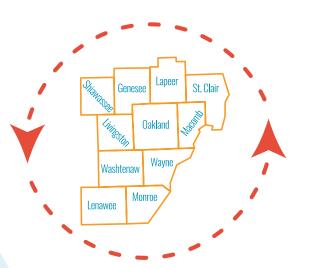


Reskill incumbent employees in new technologies



#### **UPSKILL TALENT**

Upskill employees to retain key team members



The \$16.4 million invested in talent transformation will help existing companies throughout Detroit's 11-county region while increasing connectivity among the region's extensive network of talent service providers.

#### CONNECT WITH GEM

www.gemdetroitregion.com

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#### PARTNERS



Partnership

## TALENT TRANSFORMATION



#### **BUSINESS SERVICES**

Our business facing services work with mobility companies to assess talent issues and create customized solutions. We provide consulting support in areas of DEI, global talent inclusion, and talent pipeline planning. Our Employer Navigators can offer support for navigating the workforce system and identify qualified talent, including high tech and executive level candidates.

#### **TALENT SERVICES**

The GEM Talent Transformation pillar assists workers to build highly marketable in-demand skills through targeted training funds. With our partners, we help address barriers to employment, upskilling and career change with support services. We focus on talent inclusion and retention, with an emphasis on technical skills.

#### **CONTACT TALENT TRANSFORMATION**

Visit Our Website SEMCAMiWorks.org/talent-transformation-info Call Us 734.229.3500



The Global Epicenter of Mobility is a signature program led by the Detroit Regional Partnership that is designed to create a smart, secure, sustainable, and inclusive advanced-mobility industry in Southeast Michigan, made possible by a four-year U.S. E.D.A. Build Back Better Regional Challenge grant award.

GEMDetroitRegion.com

SEMCA is a 501(c)(3) Michigan Nonprofit Corporation that administers various human services programs in Monroe County and out-Wayne County.



SEMCA is a leader in talent development programs and partners with various community organizations and contractors to serve residents in Wayne and Monroe counties, excluding the city of Detroit.

SEMCAMIWorks.org